

## Team Despi

4/92 Watt Road  
Mornington, 3931  
www.teamdespi.com.au  
0418 178 917



# Volunteer Agreement

## Federal Election Campaign 2022 - Flinders Electorate

### OVERVIEW

So you want to get behind an independent at the Federal Election and change the way politics is done? This is our chance to create *real change* in Canberra by ensuring that constituents are *actually* represented by their elected representative. An independent candidate truly has that opportunity as they will only be representing the electorate and not a party.

Volunteering gives you a chance to make a difference. As a volunteer, you'll get the opportunity to interact with the community, to listen to people at the grassroots level and to see the difference you make in everyday lives.

Thank you for your interest in joining Team Despi. Please read on to understand what is expected of all our volunteers.

### VALUES

<b>Integrity</b>	We will hold our promises and want the community to hold us to account on those promises. We will own and accept responsibility for our decisions.
<b>Courage</b>	We are open to new ways of thinking. We will make tough calls with conviction and stand by our decisions. We will admit when we get it wrong.
<b>Accountability</b>	We will seek counsel from our community and ensure their voice is represented. We will strive to share our decisions transparently.
<b>Respect</b>	We will ensure a safe working space for everyone in the team, being aware of their rights, feelings and wishes.
<b>Empathy</b>	We are inclusive and will listen openly to all voices in the community with empathy and kindness. We will listen deeply and hear and understand the feelings and thoughts of others. We will strive to walk a mile in your shoes.

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## What we are

Team Despi is a community group who are driven by community needs to ensure that the electorate of Flinders is represented. We are optimistic in our approach and inclusive of all in our nature. We approach all situations with kindness and understanding, **knowing that in order to learn, we first need to listen**. We are truthful and if unsure we seek to find out more information. We strive to be our best selves.

## What we are not

Our team will not engage in a negative, nasty or dishonest campaign. We will not be dismissive or exclusive and we will not lie. Members will not speak poorly about other candidates or other community members.

## What we want to be

At Team Despi, we want to make a big, positive impact on the community of Flinders and Australia as a whole. We will be the team who **listens and helps to raise all voices** from across the electorate; to make a difference in all corners of the Country by sharing stories and connecting with members of the community. We want to engage the electorate in **deliberative democracy** through powerful conversations about politics so that all members of the community can feel heard. To do this we will be our best selves.

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By signing up as a volunteer you agree that you recognise the principles laid out in this document and agree to abide by them when representing Team Despi 2022.

To subscribe to updates, head to <https://teamdespi.com.au/join-team-despi/>

Vaccination Status: To comply with the current rules Team Despi requires you to be double vaccinated. We appreciate there are members of the community who are unable to get vaccinated for medical reasons. If this is the case, please get in touch as there are tasks that can be performed from home.\*